

Variable	Mean	SD	Min	Max
Age	38.5	12.5	18	65
Gender	0.5	0.5	0	1
Marital status	0.7	0.5	0	1
Education	12.5	2.5	9	16
Income	15.5	10.5	5	35
Health status	0.8	0.4	0	1
Stress level	2.5	1.5	1	4
Life satisfaction	3.5	1.5	1	5
Work engagement	4.5	1.5	1	5
Organizational commitment	4.0	1.5	1	5
Turnover intention	1.5	1.5	0	4
Job satisfaction	3.5	1.5	1	5
Perceived organizational support	4.0	1.5	1	5
Psychological distance	2.5	1.5	1	4
Trust in supervisor	4.0	1.5	1	5
Trust in organization	3.5	1.5	1	5
Organizational identification	4.5	1.5	1	5
Organizational citizenship behavior	4.0	1.5	1	5
Employee voice	4.0	1.5	1	5
Employee silence	1.5	1.5	0	4
Employee withdrawal	1.0	1.0	0	3
Employee turnover	0.5	0.5	0	1

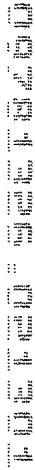


FIG. 2

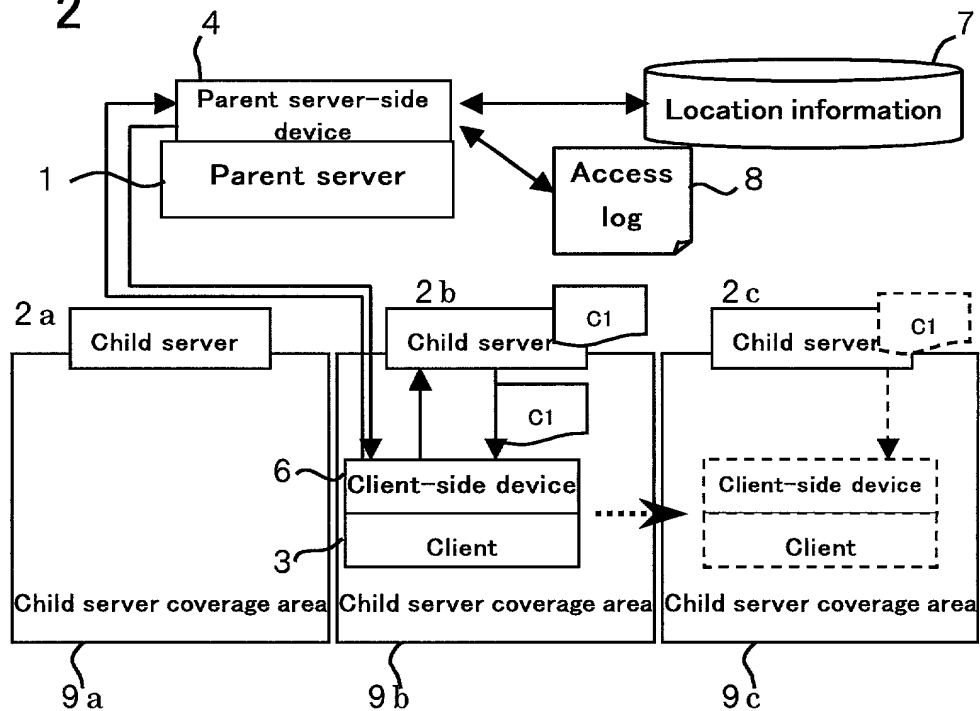


FIG. 3

Server ID	Area ID	Weather forecast	...	News viewer
TOKYO	Shutoken	Copied	...	Copied
SHIZUOKA	Tokaido	Not copied	...	Copied
NAGOYA	Chuochiku	Copied	...	Not copied

FIG. 4

Date/time	Client ID	Area ID	Contents ID	Result of access
1999/11/22 11:22:33	client000001	Tokaido	News	OK
1999/11/22 11:35:02	client000005	Kita tohoku	Weather forecast	OK
1999/11/22 11:35:35	client000001	Tokaido	Weather viewer	OK
1999/11/22 11:36:00	client000002	Hokuriku	Kanazawa map	OK
.....				

FIG. 5

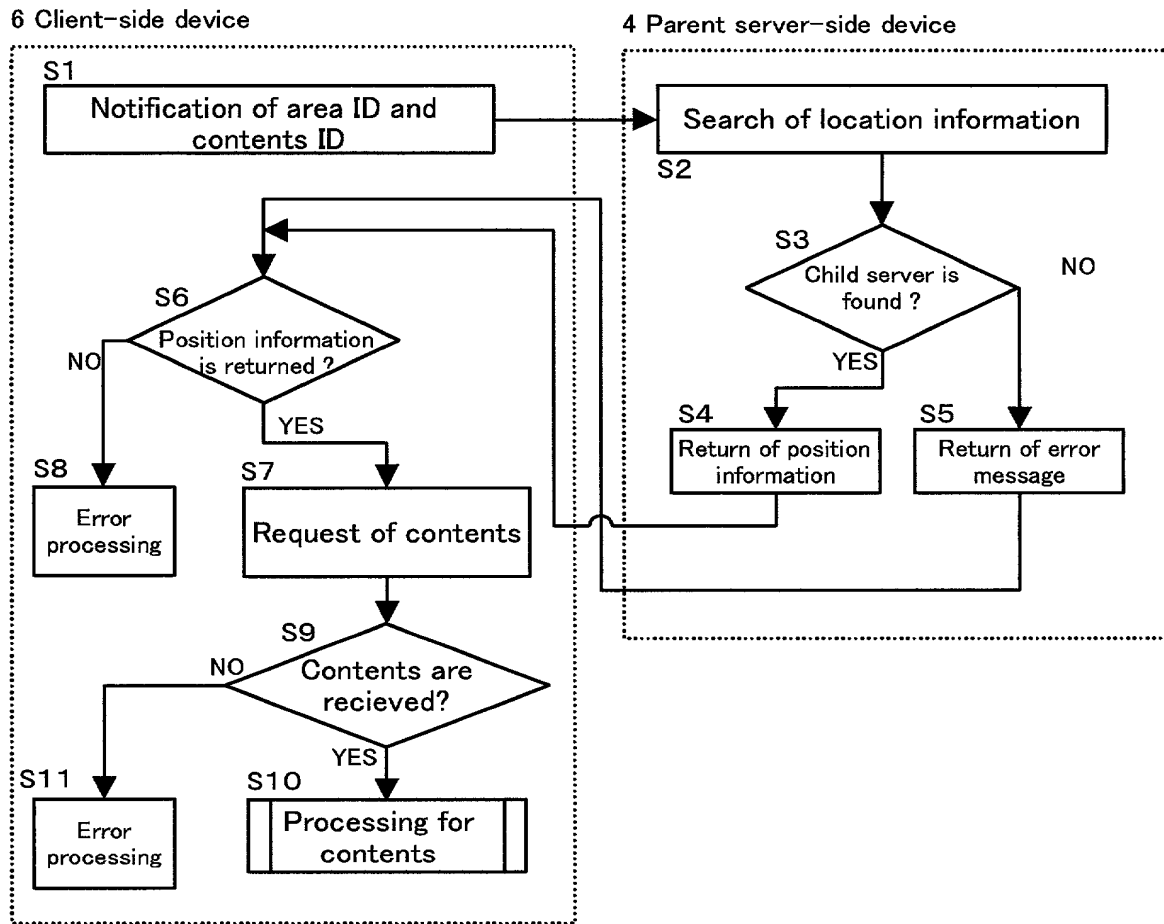


FIG. 6

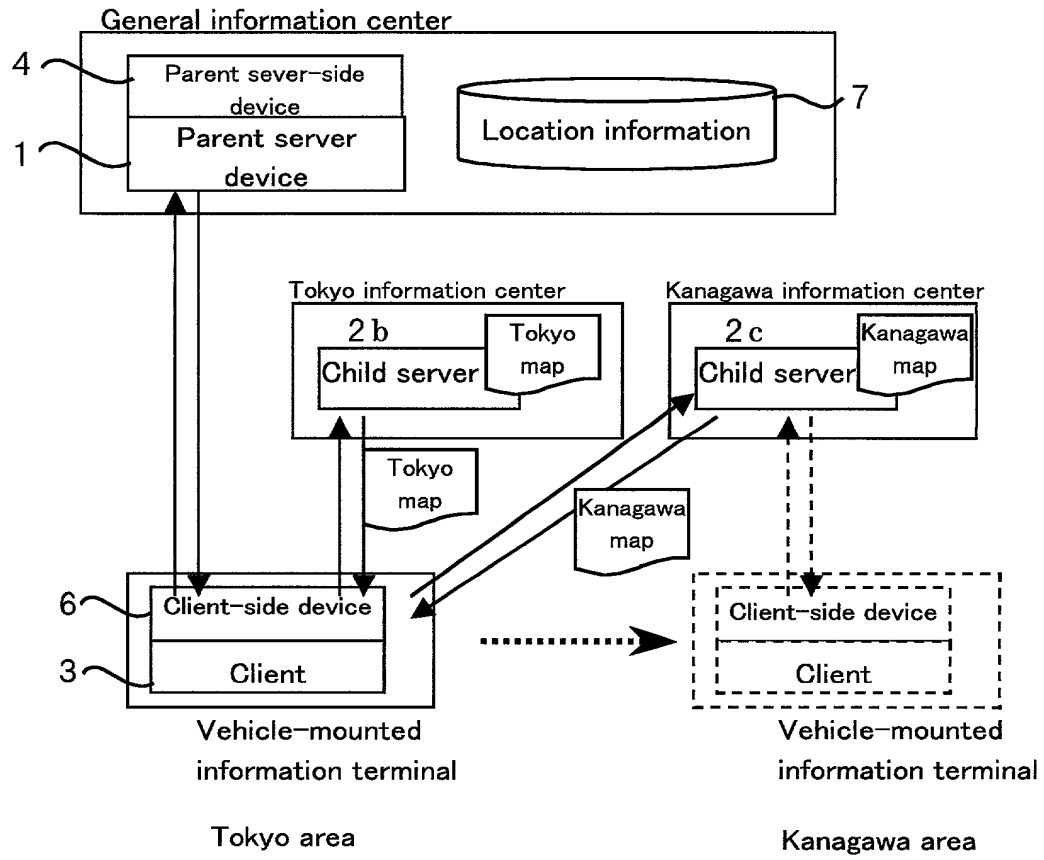


FIG. 7

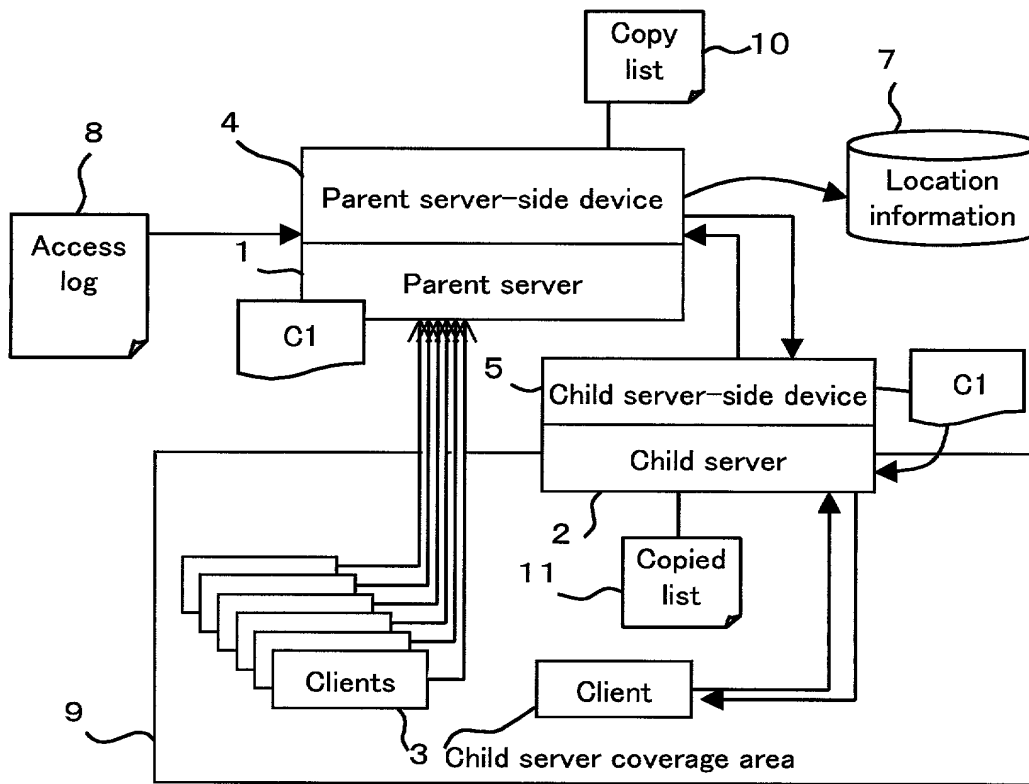


FIG. 8

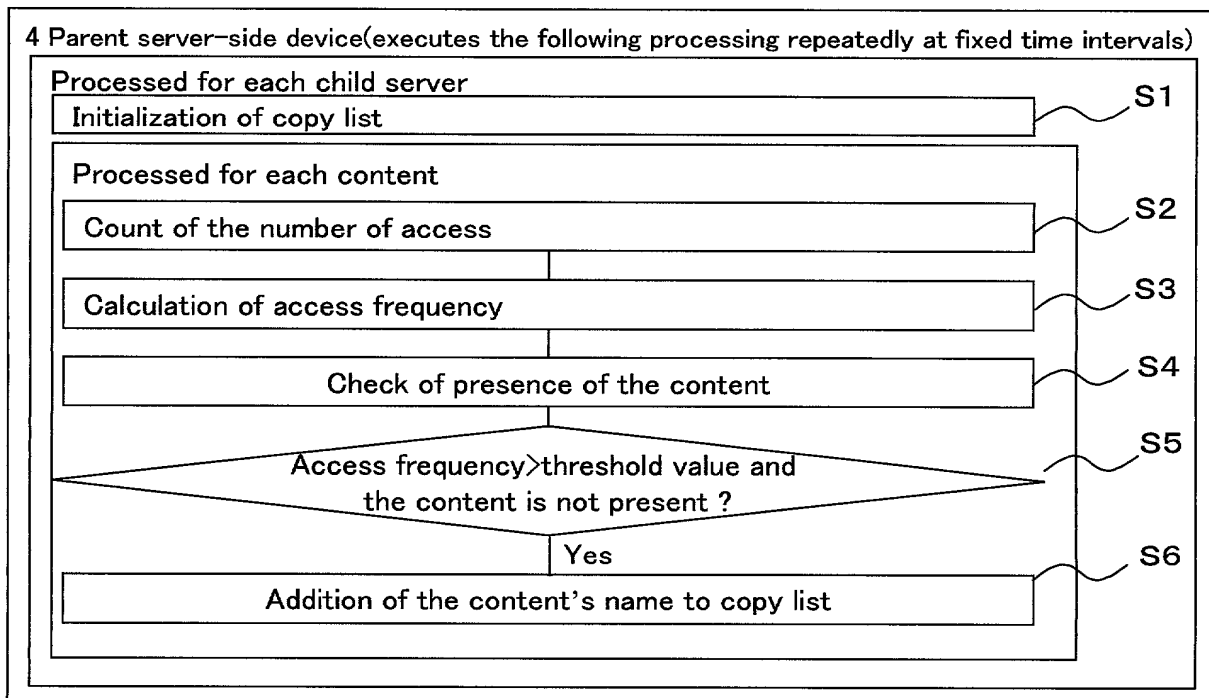


FIG. 9

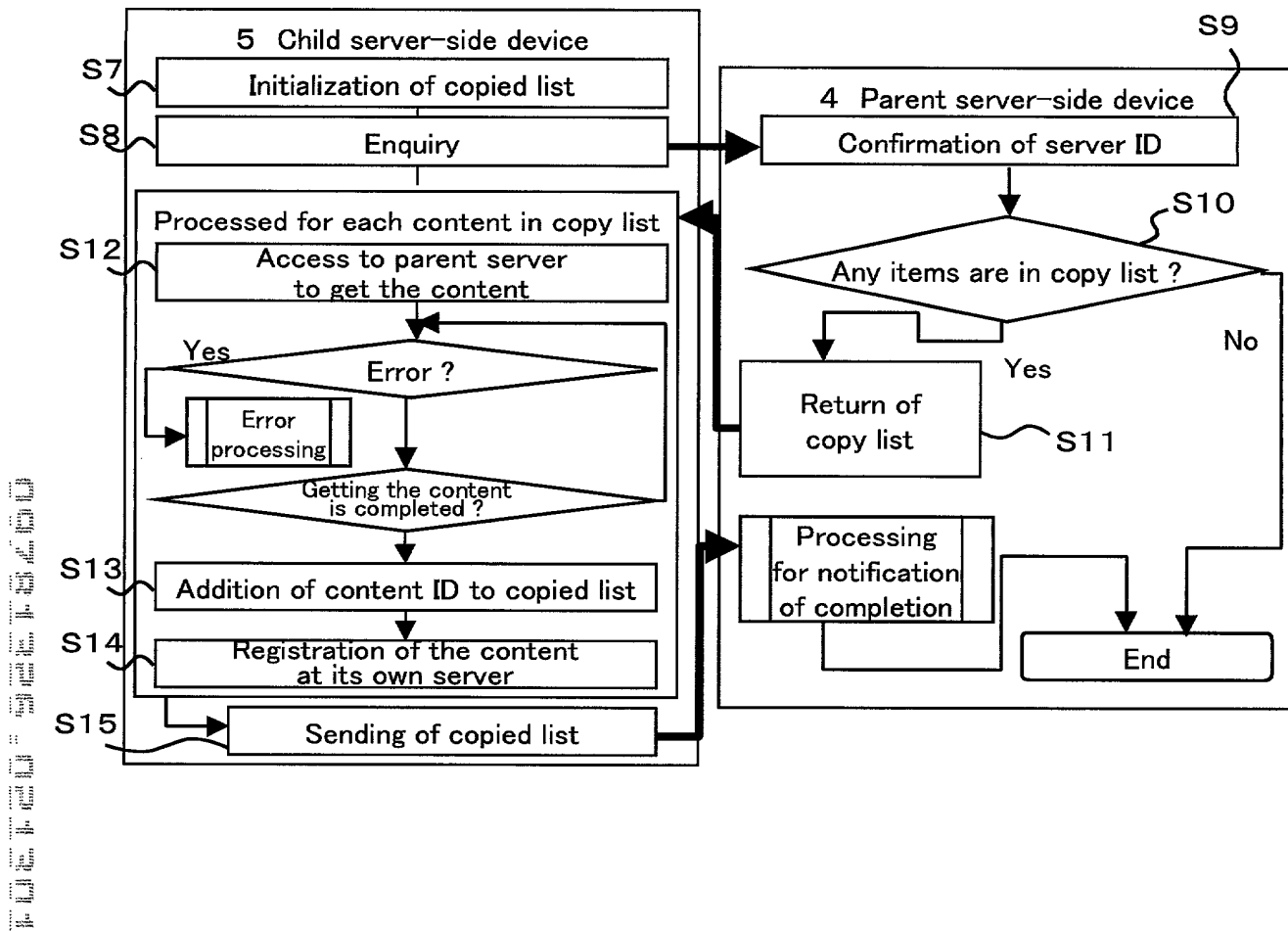


FIG. 10

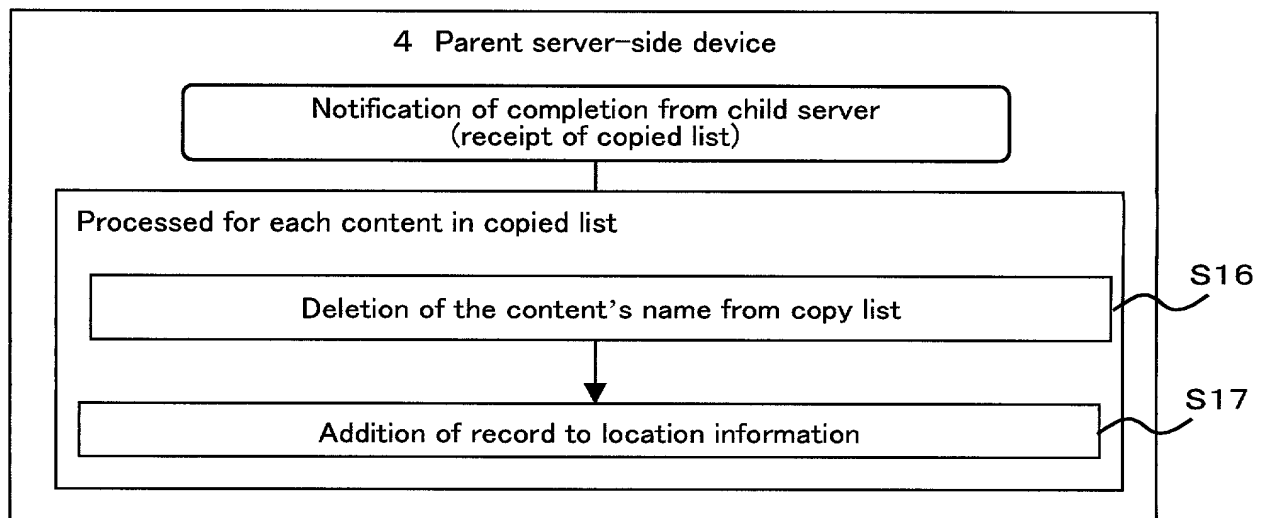


FIG. 11

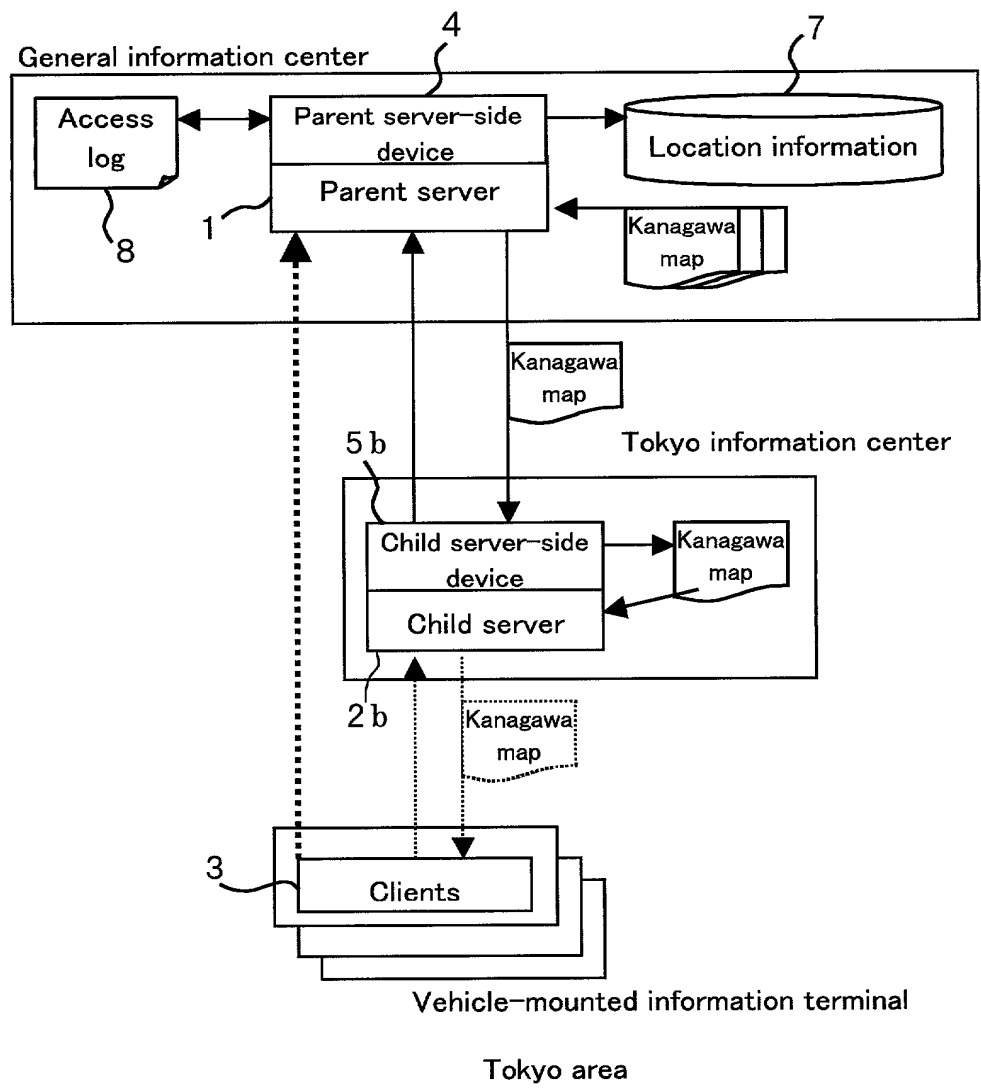


FIG. 12

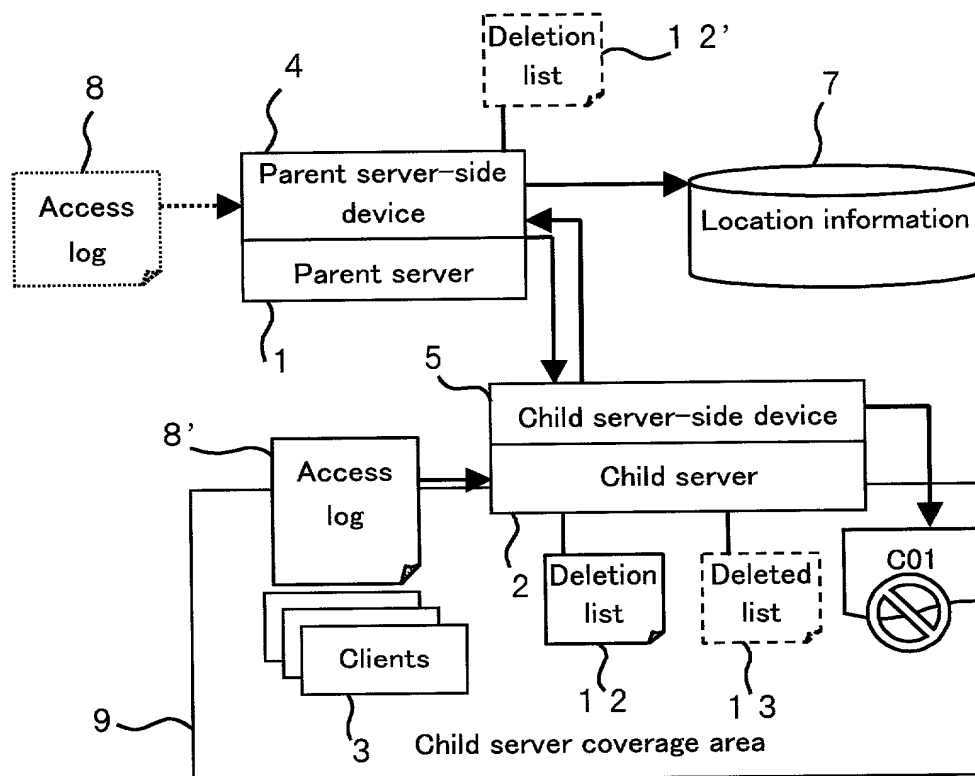


FIG. 13

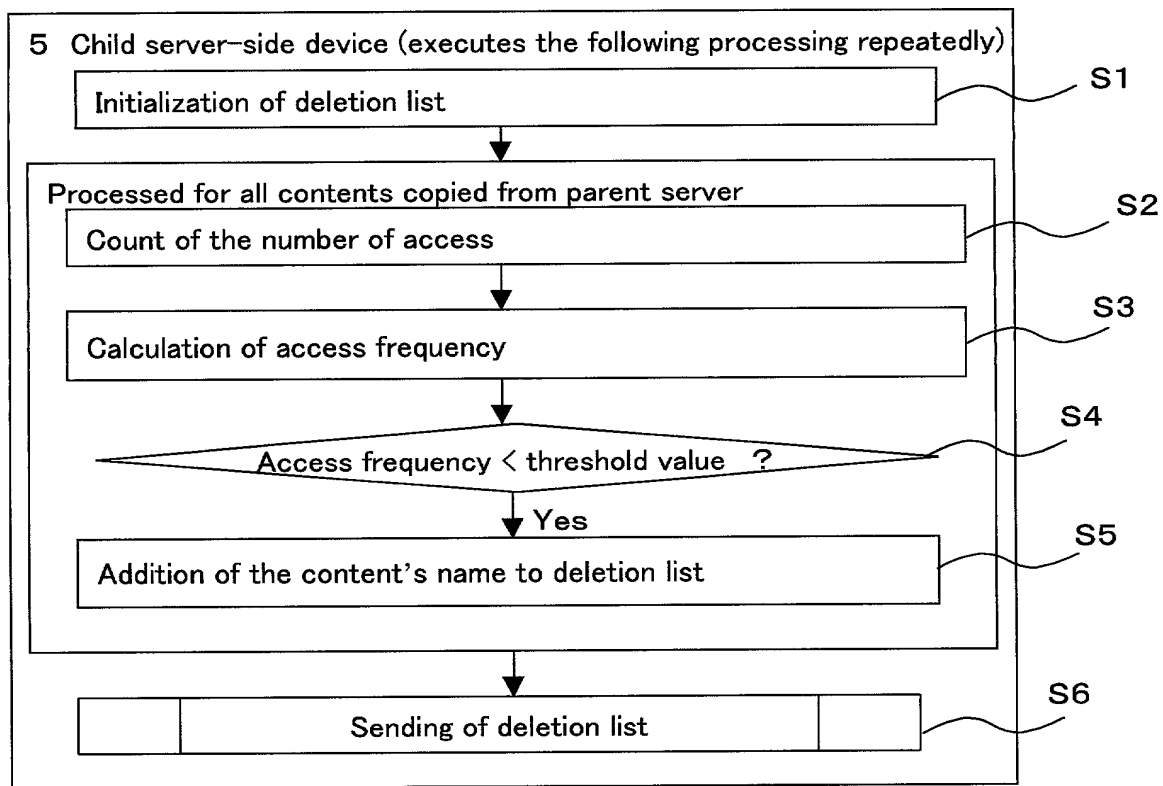


FIG. 14

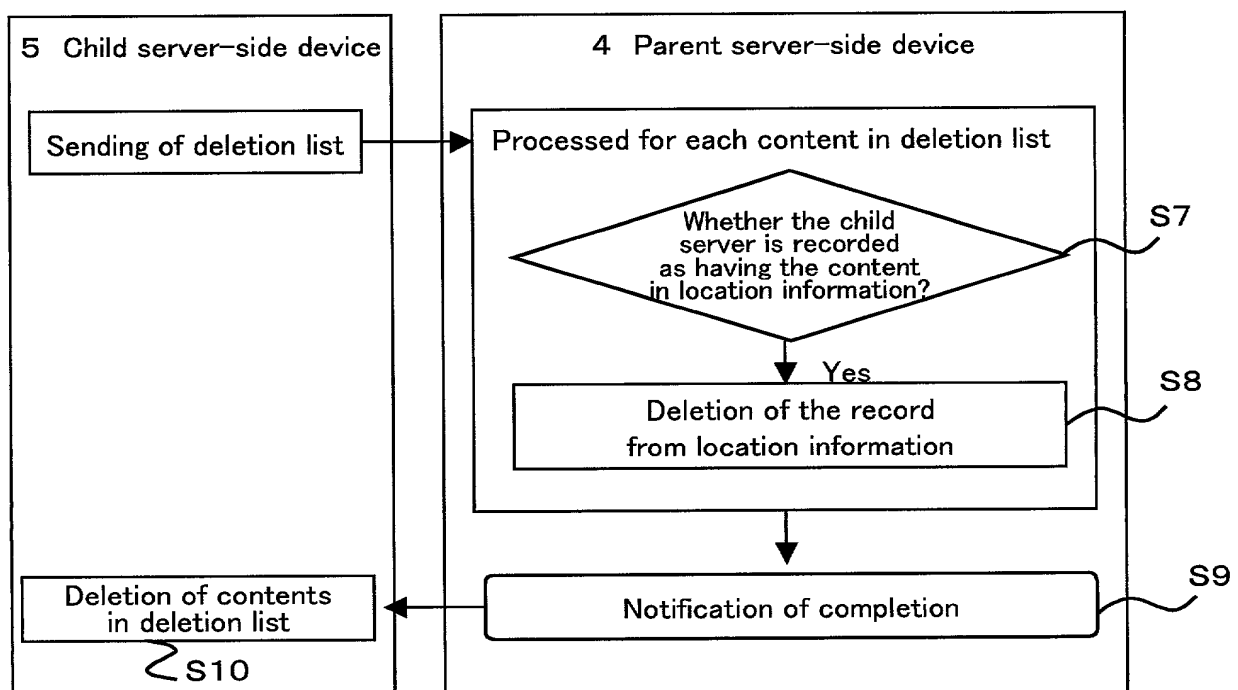


FIG. 15

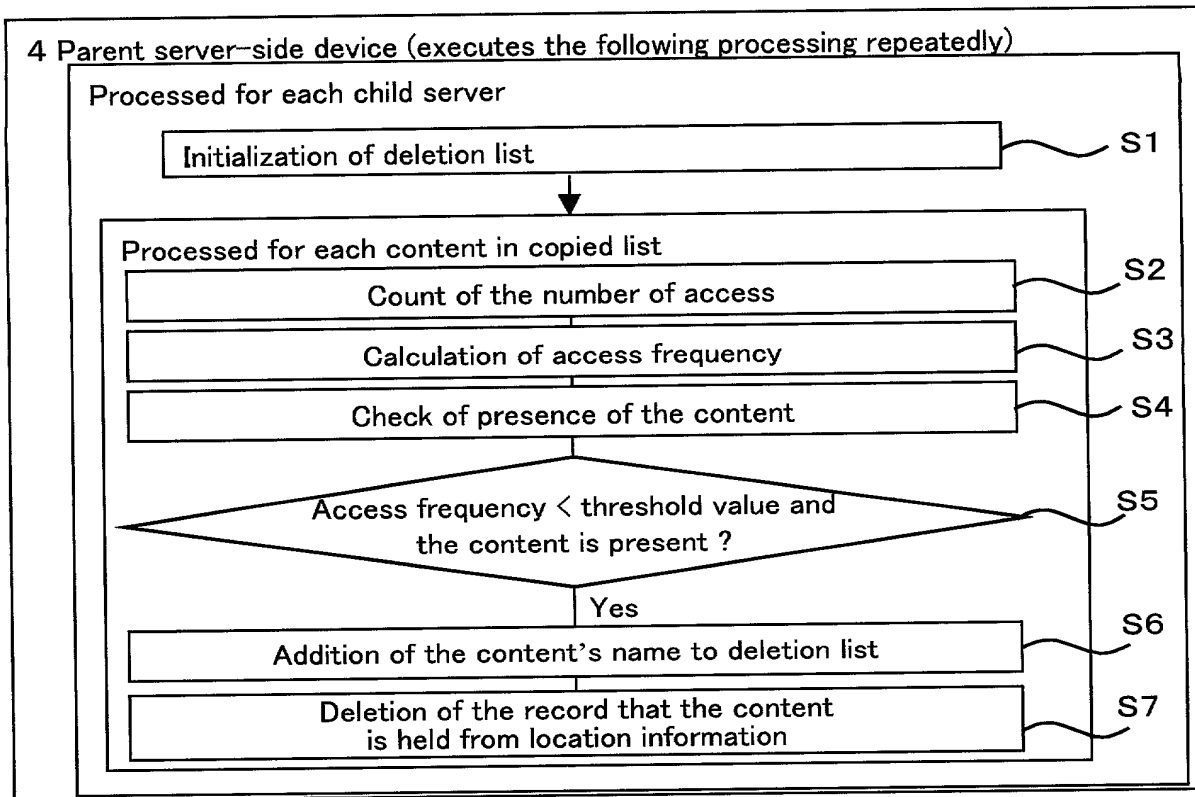


FIG. 16

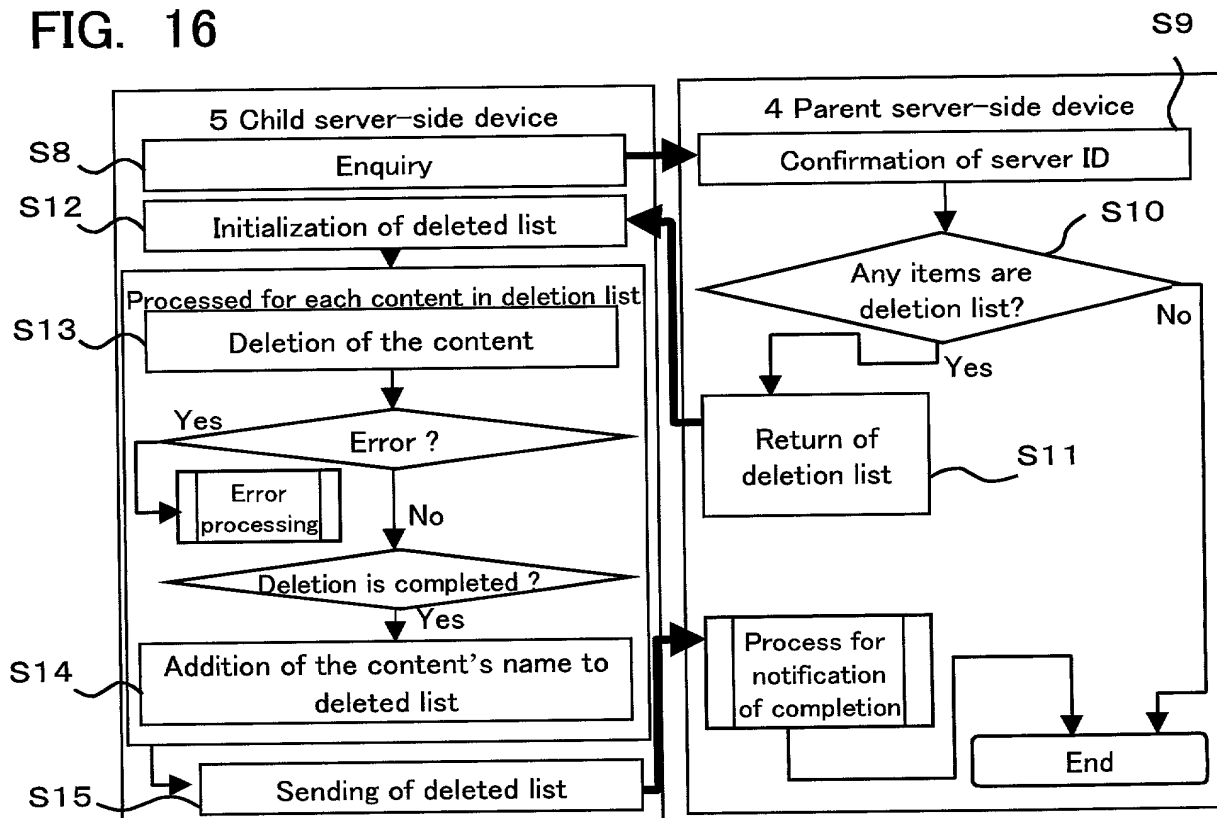


FIG. 17

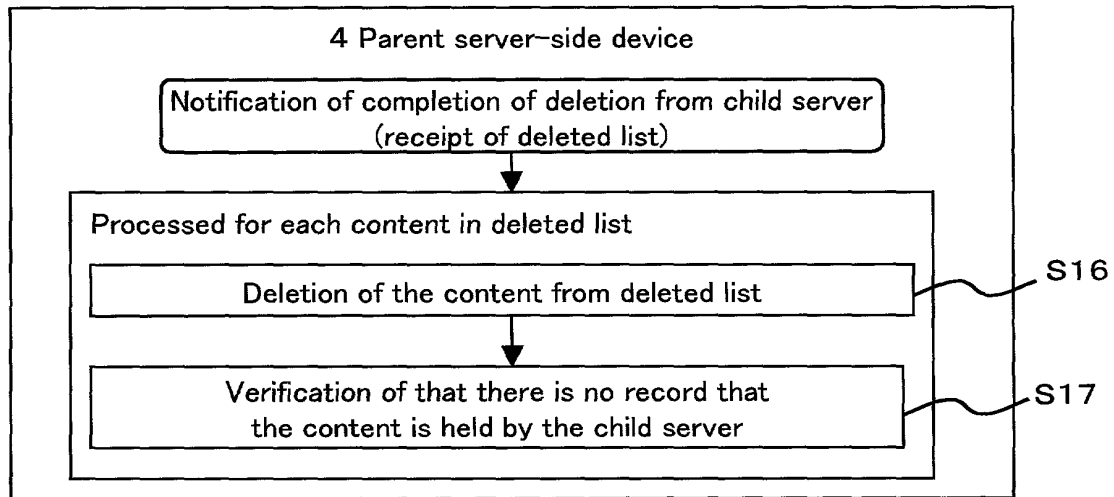


FIG. 18

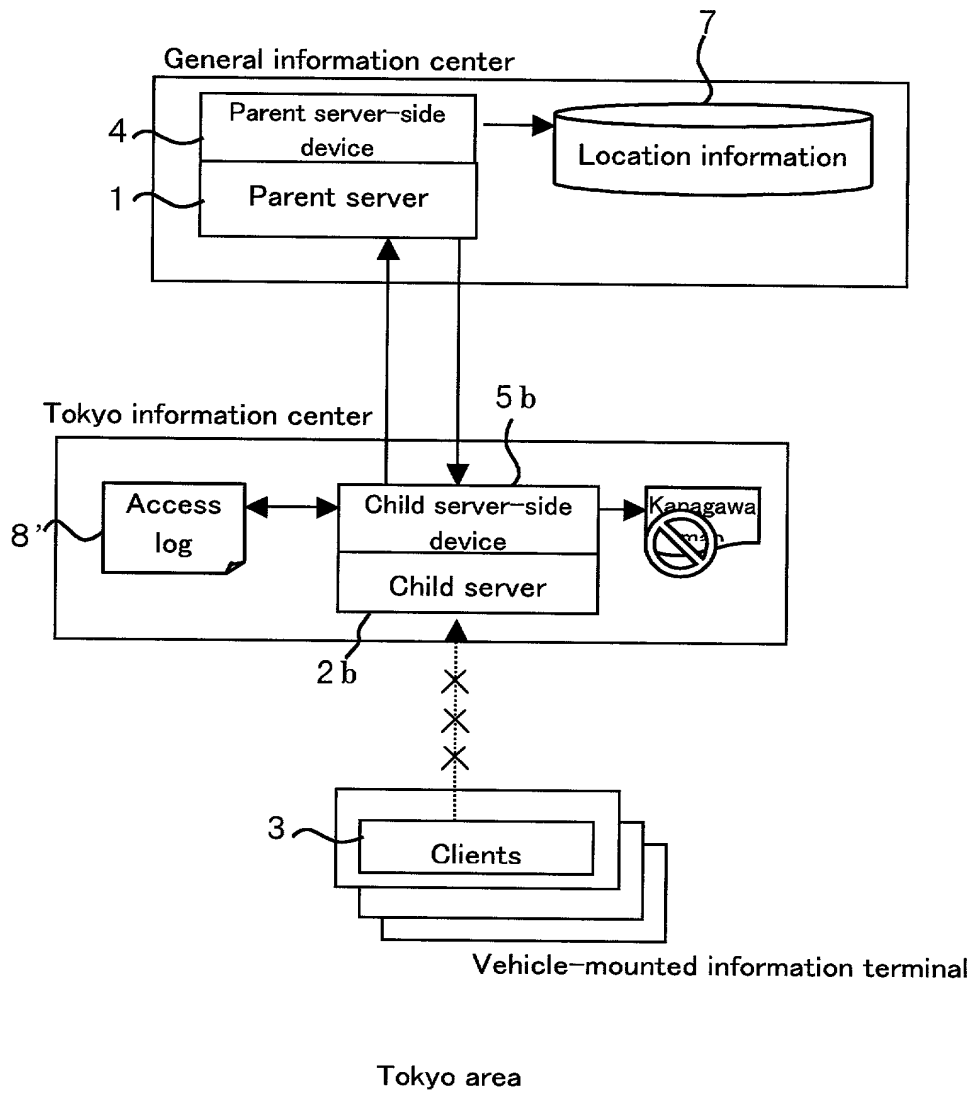


FIG. 19

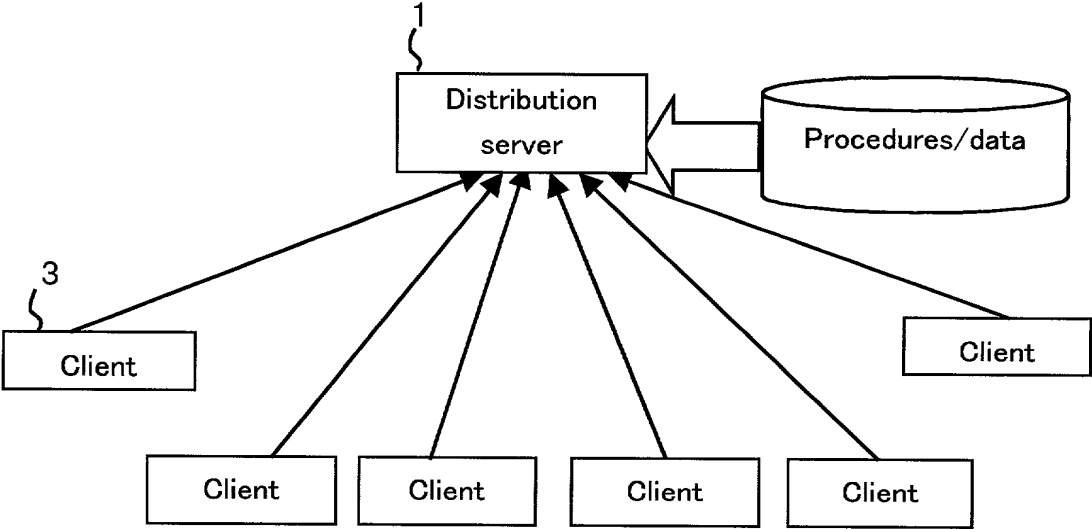


FIG. 20

